

CHILD SAFETY RISK ASSESSMENT

Risk Event or Environment	Existing Management strategies or internal controls	Likelihood	Consequence	Current risk assessment	New risk management controls or internal controls	Who is responsible ?	Residual risk
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	<p>Child safety code of conduct</p> <p>Strategies developed to embed culture of child safety</p> <p>Strategies to embed organisational culture of child safety are reviewed</p> <p>Statement of commitment to child safety is publicly available</p>	Unlikely	Major	Low		Principal	Low
Inappropriate behaviour is not reported and addressed	<p>Child safety code of conduct</p> <p>Clear child safety reporting procedures</p> <p>Performance management procedures</p> <p>Strategies to embed organisational culture of child safety are reviewed</p> <p>Refresher training for staff – see eLearning mandatory reporting module</p>	Unlikely	Major	Low	•	Principal	Low
Unquestioning trust of long term employees and contractors or norms Refresher training for staff – see eLearning mandatory reporting module	<p>Strategies developed to embed culture of child safety</p> <p>Clear child safety reporting procedures</p>	Unlikely	Major	Low	•	Principal	Low

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Recruitment of an inappropriate person Processes updated to require: Criminal history search Pre-employment reference check includes asking about child safety	WWCC or Victorian Institute of Teaching registration	Unlikely	Major	Low	•	Principal	Low
Train students and staff to detect inappropriate behaviour	Child safety code of conduct Strategies developed to embed culture of child safety Ensure appropriate settings on all student technologies Digital Learning curriculum from Grade 4	Unlikely	Moderate	Low	•	Principal, School Council Chair	Low
Unknown people and environments at excursions and camps	Child safety code of conduct Strategies developed to embed culture of child safety Clear child safety reporting procedures Assessment of new or changed environments for child safety risks Ensure Code and strategies apply in all school contexts	Unlikely	Moderate	Low	•	Principal, School Council Chair	Low
Ad-hoc contractors on the premises (eg maintenance) Refresher training for frequent contractors	Child safe environments Information and awareness for visitors, staff, volunteers and contractors Adequate monitoring	Unlikely	Moderate	Low	•	Principal, School Council Chair	Low

Evaluation This policy was last ratified by School Council in.... September 2021